Faculty and Student Publications

(note: complete through 2007; may be missing some very recent (2008-2009) publications)

(faculty names in red *italics*; student names in **bold**. “Student” means work done as a Minnesota I/O grad student or very recent grad).

**In press**

*Sackett, P. R.*, **Borneman, M.**, and **Connelly, B.S.** (in press). Response to issues raised about validity, bias, and fairness in high-stakes testing. *American Psychologist*.

*Berry, C.M.*, and *Sackett, P. R.* (in press) Faking in continuous flow selection systems: Tradeoffs in utility vs. fairness resulting from two cut score strategies. *Personnel Psychology*.

*Berry, C. M.*, and *Sackett, P.R.* (in press). Individual differences in course choice result in underestimation of college admissions systems validity. *Psychological Science*.


**2009**


**2008**

*Kuncel, N. R. (in press).* Some new (and old) suggestions for improving personnel selection. *Industrial and Organizational Psychology: Perspectives on Science and Practice.*


**2007**


2006


2005


2004


Yang, H., Sackett, P. R., and Nho, Y. (2004). Developing a procedure to correct for range restriction which involves both institutional selection and individuals’ rejection of job offers. *Organizational Research Methods, 7*, 442-455.

2003


**2002**


